

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Establishment – Mission Bhagiratha (Rural Water Supply & Sanitation)  
Department – Sri CH.Giridhar, Executive Engineer MB (Intra) Division  
Khammam (on leave) - Proceeded on leave without prior permission /  
proper sanction of leave from the competent authority - Departmental  
Proceedings initiated under Rule 20 of Telangana State Civil Services  
(CC&A) Rules, 1991, - Articles of charge – Orders - Issued.

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**PANCHAYAT RAJ & RURAL DEVELOPMENT (MB.I) DEPARTMENT**

**G.O.Rt.No. 431**

**Dated: 03-10-2020**

**Read:-**

From the ENC, MB, Hyderabad, Letter No.Vig(V)/MB  
/5801/2020, Dated: 03.06.2020

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**ORDER:-**

It is proposed to hold an enquiry against CH.Giridhar, Executive Engineer MB (Intra) Division Khammam who proceeded on leave without prior permission/proper sanction of leave from the competent authority, in accordance with the procedure laid down in Rule 20 of the Telangana State Civil Services (CC & A) Rules, 1991.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the enquiry is proposed to be held is set out in the enclosed statement of articles of charge and imputation of misconduct in support of articles of charge as Annexure-I . A list of documents by which and a list of witnesses by whom the articles of charge are proposed to be sustained are also enclosed (Annexure-II and III).

3. Sri CH.Giridhar, Executive Engineer MB (Intra) Division Khammam is directed to submit a written statement of defence, within ten (10) days from receipt of this order.

4. Sri CH.Giridhar, Executive Engineer MB (Intra) Division Khammam, is informed that an enquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Sri CH.Giridhar, Executive Engineer MB (Intra) Division Khammam, is further informed that if he does not submit his written statement of defence on or before the date specified in Para-3 above or otherwise fails or refuses to comply with the provisions of Rule 20 of Telangana State Civil Services (Classification, Control & Appeal) Rules, 1991 or the orders / directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against him ex-parte.

6. Attention of Sri CH.Giridhar, Executive Engineer MB (Intra) Division Khammam is invited to Rule 24 of the Telangana State Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that CH.Giridhar, Executive Engineer MB (Intra) Division Khammam is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the Telangana State Civil Services (Conduct) Rules, 1964.

(P.T.O)

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7. The receipt of the G.O. shall be acknowledged.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**SMITA SABHARWAL  
SECRETARY TO GOVERNMENT (MB) (FAC)**

To

Sri CH.Giridhar, Executive Engineer MB (Intra) Division Khammam,  
through the Engineer-in Chief, MB (RWS&S), Hyderabad.

The Engineer-in Chief, MB (RWS&S), Hyderabad. (with a request to serve  
on the individual and furnish served copy of the same. He is also  
requested to follow the procedure for servicing memo/G.O on a person  
proceeded on leave without prior permission/proper sanction of leave  
or absconding).

SF/SC.

**//FORWARDED :: BY ORDER//**

**SECTION OFFICER**

(Contd.....Annexure.I)

**ANNEXURE – I**

**(to G.O.Rt.No.431 , PR&RD(MB.I)Dept., dt.03.10.2020)**

**STATEMENT SHOWING THE DRAFT ARTICLES OF CHARGE FRAMED AGAINST SRI CH.GIRIDHAR, EXECUTIVE ENGINEER, MISSION BHGIRATHA (INTRA) DIVISION KHAMMAM (ON LEAVE).**

**CHARGE:-**

That Sri CH.Giridhar, Executive Engineer MB (Intra) Division Khammam (on leave) has proceeded on leave with effect from 22.08.2019 to till date without prior permission/proper sanction of leave from the competent authority.

**BASIS:-**

Sri Ch.Giridhar, Executive Engineer MB (Intra) Division Khammam has applied for Casual Leave for (2) days from 22.08.2019 to 23.08.2019 for medical checkup on 21.08.2019 and extended his leave upto 17.09.2019 on personal affairs vide his leave applications dated: 21.08.2019 & 23.08.2019. Further, vide Procds., Dated: 07.09.2019 of E-in-C, MB, Hyderabad, Sri Ch.Giridhar, Executive Engineer MB (Intra) Division Khammam was permitted to proceed on leave w.e.f. 22.08.2019 to 17.09.2019 for (27) days, pending sanction of leave.

Further, the Superintending Engineer MB Circle Khammam vide his Letters No.A1/Estt/EE's/Leave/751-2, Dated: 17.09.2019 & 20.11.2019 has submitted the leave application in respect of the above individual who has extended his leave up to 10.12.2019 on personal affairs. Further, vide Memo No.G1/MB/5801/2009, Dated: 18.12.2019 of Engineer-in-Chief, Mission Bhagiratha, Hyderabad, the individual was directed to report before the O/o Engineer-in-Chief Mission Bhagiratha Hyderabad immediately and failing which necessary disciplinary action will be initiated against him as per CC&A Rules.

Further, the Superintending Engineer Mission Bhagiratha Circle Khammam vide his letter No.A1/Estt/EE's/Leave/757-2, Dated: 06.02.2020, while forwarding the leave application in respect of the above individual, has stated that the individual has extended his leave up to 10.03.2020 vide his leave application Dated: 02.02.2020. Further, vide Memo No.G1/MB/5801/2009, Dated:15.02.2020 of Engineer-in-Chief, Mission Bhagiratha, Hyderabad, once again a memo. was issued to the individual with a direction to report before the O/o Engineer-in-Chief, MB, Hyderabad immediately failing which necessary disciplinary action will be initiated against him as CC&A Rules.

But, the individual has not yet reported to duty till date.

From this it is evident that he has shown Gross Negligence towards his legitimate duties, violating Rule (3) of Telangana State Civil Services (Conduct) Rules, 1964.

Hence the charge.

**SMITA SABHARWAL  
SECRETARY TO GOVERNMENT (MB) (FAC)**

**SECTION OFFICER**

**(Contd...Annexure.II)**

**ANNEXURE – II**

**(to G.O.Rt.No.431 , PR&RD(MB.I)Dept., dt.03.10.2020)**

**LIST OF THE DOCUMENTS BY WHICH THE DRAFT ARTICLES OF CHARGE  
FRAMED AGAINST SRI CH.GIRIDHAR, EXECUTIVE ENGINEER MB  
(INTRA) DIVISION KHAMMAM (ON LEAVE) ARE PROPOSED TO BE  
SUSTAINED.**

1. Memo No.G1/MB/5801/2009, Dated: 18.12.2019 issued by the Engineer-in-Chief, MB, Hyderabad.
2. Memo No.G1/MB/5801/2009, Dated: 05.02.2020 issued by the Engineer-in-Chief, MB, Hyderabad.
3. U.O.Note.G1/RWS&S/5801/2009, Dated: 22.05.2020 O/o the E-in-C, MB, Hyderabad (along with leave applications of the individual).

**SMITA SABHARWAL  
SECRETARY TO GOVERNMENT (MB) (FAC)**

**SECTION OFFICER**

**ANNEXURE – III**

**(to G.O.Rt.No.431, PR&RD(MB.I)Dept., dt. 03.10.2020)**

**LIST OF WITNESSES BY WHICH THE DRAFT ARTICLES OF CHARGE  
FRAMED SRI CH.GIRIDHAR, EXECUTIVE ENGINEER MB (INTRA)  
DIVISION KHAMMAM (ON LEAVE) ARE PROPOSED TO BE SUSTAINED.**

**-NIL-**

**SMITA SABHARWAL  
SECRETARY TO GOVERNMENT (MB) (FAC)**

**SECTION OFFICER**